CORE THEME I: Workforce and Economic Development
- Continue to strengthen partnerships with government, business and labor for regional economic development.
- Increase opportunities offered through Business & Industry Center.
- Continue to modify/expand Professional-Technical programs.
- Create more seamless Professional-Technical pathways available through the University Center.
- Strengthen Professional-Technical Advisory Committee membership and participation.

CORE THEME II: Transfer and Academic Preparation
- Continue to refine and expand academic transfer opportunities offered through the University Center.
- Continue to increase students transitioning from basic skills to college level studies.
- Complete Academic Master Plan.
- Develop career pathways for all academic transfer degrees.
- Implement new pre-college math pathway for non-STEM students.
- Explore new options for late-term credit recovery.

CORE THEME III: Student Access, Support and Completion
- Complete implementation of First Year Seminar including making COLL 102 a requirement.
- Continue to identify and institute initiatives to recruit and retain underserved communities.
- Continue to increase student retention and completion through multiple initiatives.
- Continue to expand and analyze Rural Outreach initiative.
- Analyze and ensure that services for online students are robust.
- Ensure that all students participate in early career planning.
- Explore simplification of schedule planning options available to new students.
- Enhance resources available for Veterans’ programs.

CORE THEME IV: Institutional Excellence
- Continue Foundation Capital Campaign to support college initiatives.
- Complete Facilities Master Plan.
- Prepare for implementation of ctcLink.
- Expand international student enrollment and support services.
- Continue to promote campus participation in budget planning processes.
- Continue to improve information sharing and opportunities for employee input.
- Continue to promote adherence to shared campus values (i.e. respect, collaboration, etc.).
- Strategically leverage financial resources for students, including scholarships, Student Success Fund, textbook rentals, Open Educational Resources, etc.
- Fund two new tenured Faculty positions.
- Continue to increase attendance at trainings and employee professional development events.
- Establish an internal website for faculty and staff.