



The Smart Choice!

Lower Columbia College is located in the heart of historic Longview, WA. LCC is the Smart Choice! Longview offers all of the advantages of a small town but approximately one hour drive gives you provides access to Portland, Oregon, the Pacific Ocean, and the Cascade Mountains.

Why LCC?

Positions offer exciting opportunities to make a positive impact on student learning and our community including participating in campus and community activities, professional development, and collaborating with other faculty and staff.

Mission

The mission of Lower Columbia College is to ensure each learner's personal and professional success, and influence lives in ways that are local, global, traditional, and innovative.

Vision

Our vision is to be a powerful force for improving the quality of life in our community.

Values

Our campus community expects an environment of integrity, respect, collaboration, cooperation, inclusion, and innovation that fosters personal growth, academic excellence, and accountability.

Red Devil Wellness is LCC's employee wellness program that strives to help employees improve and maintain their well-being enabling them to live healthier and more fulfilling lives.

LCC offers on-site childcare through The LCC Early Learning Center. The Early Learning Center is a state licensed program that offers high quality childcare for children ages 1 month through kindergarten entry to students, staff and faculty. The center is open Monday through Friday 7:30 a.m. to 5:30 p.m. The program is a participant of the Washington State Early Achievers quality rating and improvement system and rated a level 4-Quality Level of Excellence. Our teachers are trained in the Early Childhood Education field.

Lower Columbia College provides equal opportunity in education and employment and does not discriminate on the basis of race, color, national origin, age, perceived or actual physical or mental disability, pregnancy, genetic information, sex, sexual orientation, gender identity, marital status,

Mental Health Counselor

Classification:	Adjunct Faculty Contract with option for continuous employment for the academic year
Salary:	\$36.23/hour, 32 hours/week
Reports to:	Vice President of Student Services
Closing Date:	May 17, 2017

Lower Columbia College celebrates and embraces diversity of all kinds, including differing beliefs, cultures, people, and experiences. We commit to institutional and individual changes that recognize, understand, and challenge patterns of social inequity and systemic disparities within our ever-changing world. As part of this commitment, we strive to strengthen practices involving student success, cultural enrichment, diversity education, curricular transformation, and employee development. We are dedicated to promoting an accessible, inclusive, and safe environment that fosters cultural competency, educational equity, and social justice for all students, staff, faculty, and our local and global communities.

Description of Position

This position is responsible for providing counseling coverage throughout the year. The successful applicants will provide academic support services and confidential personal counseling to students.

Duties & Responsibilities

The successful candidate will have the following responsibilities:

- Provide individual career, academic, personal and group counseling services to students utilizing a solution-based, short-term model of delivery
- Assist students with identifying and resolving problems affecting their educational and personal development by clarifying short and long range education, personal and career goals.
- Provide crisis counseling and assessment for students in distress.
- Refer students to appropriate community resources and services.
- Create and deliver outreach activities and events, workshops, and other prevention services to the campus community.
- Use culturally responsive therapeutic modalities when working with historically underrepresented student populations.
- Maintain files on students and develop and monitor educational plans addressing students career, academic, financial and support serve needs.
- Participate in department and college activities as required.
- Complies with state and federal law applicable to professional duties and responsibilities.
- Work and interact effectively with colleagues, staff, students, administrators from various cultural and socioeconomic backgrounds.

In addition, counselors may:

- Develop and deliver courses/workshops in college orientation/success and career planning utilizing appropriate pedagogy and technology that facilitates student learning and success.

creed, religion, honorably discharged veteran or military status, or use of a trained guide dog or service animal. Qualified members of protected classes are encouraged to apply. The College is also committed to maintain an environment for teaching and learning which is free of drugs and alcohol.

The Title IX/ EEO Coordinator & Section 504 Compliance/ADA Officer is Kendra Sprague, Administration Building, (360) 442-2120.

If you are hired, you will need to provide proof of identity and documentation of U.S. citizenship or appropriate legal authorization to work for the duration of this position as required by the Immigration Reform Control Act of 1995.

- Acts as an advocate of student rights and grievances.
- Supervise paraprofessional employees or direct the work of assigned work-study students.
- Supervise masters students completed practicum hours for counseling program requirements.
- Advise student clubs or associations.
- Participate in New Student Orientation.
- Serve on the Behavioral Intervention Team.
- Administer and interpret career assessment and standardized tests, such as the Strong Interest Inventory and the Myers-Briggs Type Indicator.
- Complete other duties as assigned.

Minimum Qualifications

- An earned Master's degree in Counseling, Counseling Psychology, Clinical Psychology, Educational Psychology, Educational Counseling, Social Work or closely related field from an accredited institution with coursework in mental health counseling.
- Licensed or license-eligible as a Mental Health Counselor or Psychologist in the State of Washington.
- Experience providing culturally responsive personal, academic, and career counseling, especially to under-served populations.
- Exceptional oral, written and interpersonal communication skills.
- Work effectively and collaboratively with diverse teams and populations.
- Commitment to creating an inclusive and welcoming environment for students and staff.
- Ability to work independently as well as within a team environment. Must be able to perform assigned duties in a manner consistent with applicable laws, regulations and goals of the institution and the community/technical college system.

Preferred Qualifications

- Previous college teaching experience.
- Experience in suicide prevention and/or crisis counseling.
- Experience in academic advising and career planning, including use of career assessment tools.
- Experience working in higher education.

Application Procedure

Application materials can be obtained by visiting the Human Resource Services office OR on the LCC Jobs Page (<http://lowercolumbia.edu/jobs>).

A complete application packet includes:

- LCC Employment Application
- Cover letter
- Resume
- Unofficial transcripts of all undergraduate and graduate work (Official transcripts will be required upon hire)
- LCC Background Authorization form
- Applicant Data Form (optional)

Incomplete application packets may not be considered. It is the responsibility of the applicant to ensure a complete packet is submitted.

Send application materials by one of the following delivery methods:

Email: hr@lowercolumbia.edu
Fax: 360-442-2129
Mail: LCC Human Resources
1600 Maple Street / PO Box 3010
Longview, WA 98632