

APPLICANT DATA FORM

AN EQUAL OPPORTUNITY /
AFFIRMATIVE ACTION EMPLOYER

Human Resources
P.O. Box 3010
Longview, WA 98632
360.442.2120

Name: (Last, First, Initial)

Position Applied for:

To assist us in tracking the diversity of our applicant pools and in achieving our affirmative action goals, we ask that you voluntarily provide us with the information above. Your response will remain confidential. This form will be removed from your application and will not be forwarded to the selection committee.

Demographic Section

1. What race or culture do you consider yourself?

African American / Black (200)

Caucasian / White (150)

Asian or Pacific Islander (Please check only one)

Chinese (410)

Vietnamese (450)

Filipino (420)

Asian Indian (400)

Hawaiian (500)

Japanese (430)

Korean (440)

Cambodian (405)

Samoa (510)

Laotian (442)

Guamanian (520)

Other API (Please identify below)

American Indian (300)

Eskimo (N67)

Aleut (R11)

Other (Please Print) _____

2. Are you of Spanish/Hispanic origin?

(Please check only one)

No (Not Spanish/Hispanic) (100)

Yes (Please specify your ancestry)

Mexican (210)

Chicano (214)

Cuban (270)

Columbian (607)

Dominican (640)

Argentinean (601)

Salvadoran (611)

Nicaraguan (618)

Puerto Rican (260)

Mexican

American (212)

Other: _____

Multiracial (please check if you are more than one race for Affirmative Action purposes.

3. Are you: Male Female

4. Are you in a protected age group? (40+)

Yes No

5. Do you have a physical, sensory, or mental condition that limits any of your major life functions? Please specify:

Yes No
Visual Hearing
Mobility Psychological

6. Do you have a physical, mental, or health condition that has lasted six (6) or more months and which limits the kind or amount of work you can do at a job?

Yes No

NOTE: This question is included to maintain consistency with the federal census data. If you mark this question and do not answer question 5 as "Yes," you will not meet the definition for persons with disabilities since it states that the disability must be permanent.

7. Have you served honorably in the Armed Forces of the United States on active duty for reasons other than training? Employment preference is given to veterans who meet the state and federal qualifications. If eligible, ten (10) percentage points will be added to your passing score if you are not receiving veteran's retirement pay. If you are receiving retirement pay, five (5) percentage points will be added.

Yes No

If yes, please list campaign, expeditionary, or service medal received:

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Veterans Information Continued

8. Did you serve in active duty prior to May 8, 1975?

Yes No

9. Were you discharged within the last fifteen years?

Yes No

If yes, type of discharge: _____

10. Are you receiving a monthly retirement benefit?

Yes No

11. Are you a Vietnam-era veteran?

Yes No

12. Do you have a service-connected disability?

Yes No

If yes, list percent of disability: _____

Note: To qualify and receive veteran's preference you must attach a copy of the discharge or DD214 with your employment application

Affirmative Action Definitions

American Indian or Alaskan Native. A person with origins in any of the original peoples of North America and who maintains cultural identification through documented tribal affiliation or community recognition.

Asian or Pacific Islander. A person with origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. For example, China, Japan, Korea, Pakistan, the Philippine Republic, and Samoa.

African-American / Black. A person with origins in any of the Black racial groups of Africa.

Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin regardless of race. For example, persons from Brazil, Guyana, or Surinam would be classified according to their race and would not necessarily be included in the Hispanic category. This category does not include persons from Portugal, who should be classified according to race.

Caucasian / White. A person with origins in any of the original peoples of Europe, North Africa, or the Middle East.

Disabilities. For Affirmative Action purposes, people with disabilities are persons with a permanent physical, mental, or sensory impairment which substantially limits one or more major life activities. Physical, mental, or sensory impairment means: (a) any physiological or neurological disorder or condition, cosmetic disfigurement, or anatomical loss affecting one or more of the body systems or functions; (b) any mental or psychological disorders such as mental retardation, organic brain syndrome, emotional or mental illness, or any specific learning disability. The impairment must be material rather than slight, and permanent in that it is seldom fully corrected by medical replacement, therapy or surgical means.

Vietnam-era Veteran. An applicant who: (a) served on active duty for a period of more than 180 days, and was discharged or released with other than a dishonorable discharge, if any part of such active duty occurred (1) in the Republic of Vietnam between February 28, 1961 and May 7, 1975 or (2) between August 5, 1964 and May 7, 1975, in all other cases; (b) was discharged or released from active duty for a service-connected disability if any part of such activity was performed during the time and places specified under (a).

Disabled Veteran. A person entitled to disability compensation under laws administered by the U.S. Department of Veteran Affairs for disability rated at 30% or more, or whose discharge/release from active duty was for a disability incurred or aggravated in the line of duty.

Campaign Veteran. Served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

I certify that this information is true and accurate to the base of my knowledge

Signature _____

Date _____